

**CITY OF MANTECA
FIRE UNIT
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2026**

Position	Range	SALARY RANGE														
		A			B			C			D			E		
		Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly	Hourly	Semi-Monthly	Monthly
FIRE CAPTAIN - 56 hr. work week	Cc	\$ 40.0339	\$ 4,857.31	\$ 9,714.62	\$ 42.0354	\$ 5,100.16	\$ 10,200.32	\$ 44.1373	\$ 5,355.18	\$ 10,710.35	\$ 46.3442	\$ 5,622.94	\$ 11,245.88	\$ 48.6614	\$ 5,904.09	\$ 11,808.17
FIRE CAPTAIN - 40 hr. work week	Cd	\$ 56.0437	\$ 4,857.31	\$ 9,714.62	\$ 58.8457	\$ 5,100.16	\$ 10,200.32	\$ 61.7881	\$ 5,355.18	\$ 10,710.35	\$ 64.8776	\$ 5,622.94	\$ 11,245.88	\$ 68.1215	\$ 5,904.09	\$ 11,808.17
FIREFIGHTER/ENGINEER- 56 hr. work week	Bb	\$ 33.9509	\$ 4,119.26	\$ 8,238.53	\$ 35.6484	\$ 4,325.22	\$ 8,650.44	\$ 37.4310	\$ 4,541.50	\$ 9,082.99	\$ 39.3024	\$ 4,768.56	\$ 9,537.13	\$ 41.2675	\$ 5,006.99	\$ 10,013.97
FIREFIGHTER/ENGINEER- 40 hr. work week	Bc	\$ 47.5281	\$ 4,119.26	\$ 8,238.53	\$ 49.9045	\$ 4,325.22	\$ 8,650.44	\$ 52.3999	\$ 4,541.50	\$ 9,082.99	\$ 55.0198	\$ 4,768.56	\$ 9,537.13	\$ 57.7707	\$ 5,006.99	\$ 10,013.97
FIREFIGHTER- 56 hr. work week	Aa	\$ 30.4332	\$ 3,692.46	\$ 7,384.92	\$ 31.9548	\$ 3,877.08	\$ 7,754.16	\$ 33.5527	\$ 4,070.95	\$ 8,141.90	\$ 35.2303	\$ 4,274.49	\$ 8,548.99	\$ 36.9918	\$ 4,488.21	\$ 8,976.42
FIREFIGHTER- 40 hr. work week	Ab	\$ 42.6037	\$ 3,692.46	\$ 7,384.92	\$ 44.7338	\$ 3,877.08	\$ 7,754.16	\$ 46.9707	\$ 4,070.95	\$ 8,141.90	\$ 49.3192	\$ 4,274.49	\$ 8,548.99	\$ 51.7850	\$ 4,488.21	\$ 8,976.42

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System
Includes 4% Base Salary Increase effective July 1, 2026

56-hour work week = 2,912 hours worked per year; or 121.33 hours per pay period
40-hour work week= 2,080 hours worked per year; or 86.67 hours per pay period