

CITY OF MANTECA
MID-MANAGER ASSOCIATION
SALARY MATRIX BY POSITION
EFFECTIVE JULY 1, 2025

		SALARY RANGE														
		A			B			C			D			E		
Position	Range	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Assistant City Clerk	45A	\$ 4,081.06	\$ 8,162.12	\$ 97,945.44	\$ 4,284.87	\$ 8,569.74	\$ 102,836.88	\$ 4,499.19	\$ 8,998.38	\$ 107,980.56	\$ 4,724.02	\$ 9,448.04	\$ 113,376.48	\$ 4,960.41	\$ 9,920.82	\$ 119,049.84
Assistant Engineer	46A	\$ 4,186.12	\$ 8,372.24	\$ 100,466.88	\$ 4,395.19	\$ 8,790.38	\$ 105,484.56	\$ 4,614.76	\$ 9,229.52	\$ 110,754.24	\$ 4,845.37	\$ 9,690.74	\$ 116,288.88	\$ 5,087.53	\$ 10,175.06	\$ 122,100.72
Associate Civil Engineer	58A	\$ 5,611.25	\$ 11,222.50	\$ 134,670.00	\$ 5,891.76	\$ 11,783.52	\$ 141,402.24	\$ 6,186.46	\$ 12,372.92	\$ 148,475.04	\$ 6,495.86	\$ 12,991.72	\$ 155,900.64	\$ 6,820.50	\$ 13,641.00	\$ 163,692.00
Associate Engineer w/o P.E.	52A	\$ 4,847.99	\$ 9,695.98	\$ 116,351.76	\$ 5,090.16	\$ 10,180.32	\$ 122,163.84	\$ 5,344.93	\$ 10,689.86	\$ 128,278.32	\$ 5,612.31	\$ 11,224.62	\$ 134,695.44	\$ 5,892.82	\$ 11,785.64	\$ 141,427.68
Associate Engineer w P.E.	54A	\$ 5,091.21	\$ 10,182.42	\$ 122,189.04	\$ 5,345.98	\$ 10,691.96	\$ 128,303.52	\$ 5,613.36	\$ 11,226.72	\$ 134,720.64	\$ 5,893.87	\$ 11,787.74	\$ 141,452.88	\$ 6,188.56	\$ 12,377.12	\$ 148,525.44
Associate Planner	44A	\$ 3,991.23	\$ 7,982.46	\$ 95,789.52	\$ 4,190.84	\$ 8,381.68	\$ 100,580.16	\$ 4,400.44	\$ 8,800.88	\$ 105,610.56	\$ 4,620.54	\$ 9,241.08	\$ 110,892.96	\$ 4,851.67	\$ 9,703.34	\$ 116,440.08
Deputy City Manager	65A	\$ 6,655.55	\$ 13,311.10	\$ 159,733.20	\$ 6,988.59	\$ 13,977.18	\$ 167,726.16	\$ 7,337.92	\$ 14,675.84	\$ 176,110.08	\$ 7,704.58	\$ 15,409.16	\$ 184,909.92	\$ 8,089.62	\$ 16,179.24	\$ 194,150.88
Deputy Director of Development Services - Building	59A	\$ 5,743.63	\$ 11,487.26	\$ 137,847.12	\$ 6,030.97	\$ 12,061.94	\$ 144,743.28	\$ 6,332.49	\$ 12,664.98	\$ 151,979.76	\$ 6,649.25	\$ 13,298.50	\$ 159,582.00	\$ 6,981.76	\$ 13,963.52	\$ 167,562.24
Deputy Director of Development Services - Planning	59A	\$ 5,743.63	\$ 11,487.26	\$ 137,847.12	\$ 6,030.97	\$ 12,061.94	\$ 144,743.28	\$ 6,332.49	\$ 12,664.98	\$ 151,979.76	\$ 6,649.25	\$ 13,298.50	\$ 159,582.00	\$ 6,981.76	\$ 13,963.52	\$ 167,562.24
Deputy Director of Development Services- Economic Development	59A	\$ 5,743.63	\$ 11,487.26	\$ 137,847.12	\$ 6,030.97	\$ 12,061.94	\$ 144,743.28	\$ 6,332.49	\$ 12,664.98	\$ 151,979.76	\$ 6,649.25	\$ 13,298.50	\$ 159,582.00	\$ 6,981.76	\$ 13,963.52	\$ 167,562.24
Deputy Director of Engineering	69A	\$ 7,336.34	\$ 14,672.68	\$ 176,072.16	\$ 7,703.00	\$ 15,406.00	\$ 184,872.00	\$ 8,088.04	\$ 16,176.08	\$ 194,112.96	\$ 8,492.53	\$ 16,985.06	\$ 203,820.72	\$ 8,916.97	\$ 17,833.94	\$ 214,007.28
Deputy Director of Finance*	57A	\$ 5,474.15	\$ 10,948.30	\$ 131,379.60	\$ 5,747.83	\$ 11,495.66	\$ 137,947.92	\$ 6,035.17	\$ 12,070.34	\$ 144,844.08	\$ 6,336.69	\$ 12,673.38	\$ 152,080.56	\$ 6,653.45	\$ 13,306.90	\$ 159,682.80
Deputy Director of Maintenance & Operations**	59A	\$ 5,743.63	\$ 11,487.26	\$ 137,847.12	\$ 6,030.97	\$ 12,061.94	\$ 144,743.28	\$ 6,332.49	\$ 12,664.98	\$ 151,979.76	\$ 6,649.25	\$ 13,298.50	\$ 159,582.00	\$ 6,981.76	\$ 13,963.52	\$ 167,562.24
Deputy Director of PW - Solid Waste	59A	\$ 5,743.63	\$ 11,487.26	\$ 137,847.12	\$ 6,030.97	\$ 12,061.94	\$ 144,743.28	\$ 6,332.49	\$ 12,664.98	\$ 151,979.76	\$ 6,649.25	\$ 13,298.50	\$ 159,582.00	\$ 6,981.76	\$ 13,963.52	\$ 167,562.24
Deputy Director of PW - Water Resources	59A	\$ 5,743.63	\$ 11,487.26	\$ 137,847.12	\$ 6,030.97	\$ 12,061.94	\$ 144,743.28	\$ 6,332.49	\$ 12,664.98	\$ 151,979.76	\$ 6,649.25	\$ 13,298.50	\$ 159,582.00	\$ 6,981.76	\$ 13,963.52	\$ 167,562.24
Facilities Maintenance Manager	50A	\$ 4,615.29	\$ 9,230.58	\$ 110,766.96	\$ 4,845.89	\$ 9,691.78	\$ 116,301.36	\$ 5,088.06	\$ 10,176.12	\$ 122,113.44	\$ 5,342.30	\$ 10,684.60	\$ 128,215.20	\$ 5,609.68	\$ 11,219.36	\$ 134,632.32
Fleet Maintenance Manager	50A	\$ 4,615.29	\$ 9,230.58	\$ 110,766.96	\$ 4,845.89	\$ 9,691.78	\$ 116,301.36	\$ 5,088.06	\$ 10,176.12	\$ 122,113.44	\$ 5,342.30	\$ 10,684.60	\$ 128,215.20	\$ 5,609.68	\$ 11,219.36	\$ 134,632.32
Golf Course Maintenance Supervisor	40A	\$ 3,618.79	\$ 7,237.58	\$ 86,850.96	\$ 3,799.49	\$ 7,598.98	\$ 91,187.76	\$ 3,989.65	\$ 7,979.30	\$ 95,751.60	\$ 4,189.27	\$ 8,378.54	\$ 100,542.48	\$ 4,398.86	\$ 8,797.72	\$ 105,572.64
Homeless & Housing Services Manager	54A	\$ 5,091.21	\$ 10,182.42	\$ 122,189.04	\$ 5,345.98	\$ 10,691.96	\$ 128,303.52	\$ 5,613.36	\$ 11,226.72	\$ 134,720.64	\$ 5,893.87	\$ 11,787.74	\$ 141,452.88	\$ 6,188.56	\$ 12,377.12	\$ 148,525.44
Information Technology Applications Manager	56A	\$ 5,343.35	\$ 10,686.70	\$ 128,240.40	\$ 5,610.73	\$ 11,221.46	\$ 134,657.52	\$ 5,891.24	\$ 11,782.48	\$ 141,389.76	\$ 6,185.93	\$ 12,371.86	\$ 148,462.32	\$ 6,495.33	\$ 12,990.66	\$ 155,887.92
Information Technology Operations Manager	56A	\$ 5,343.35	\$ 10,686.70	\$ 128,240.40	\$ 5,610.73	\$ 11,221.46	\$ 134,657.52	\$ 5,891.24	\$ 11,782.48	\$ 141,389.76	\$ 6,185.93	\$ 12,371.86	\$ 148,462.32	\$ 6,495.33	\$ 12,990.66	\$ 155,887.92
Laboratory Supervisor	47A	\$ 4,287.50	\$ 8,575.00	\$ 102,900.00	\$ 4,501.82	\$ 9,003.64	\$ 108,043.68	\$ 4,727.17	\$ 9,454.34	\$ 113,452.08	\$ 4,963.56	\$ 9,927.12	\$ 119,125.44	\$ 5,211.50	\$ 10,423.00	\$ 125,076.00
Landscape Maintenance Supervisor	40A	\$ 3,618.79	\$ 7,237.58	\$ 86,850.96	\$ 3,799.49	\$ 7,598.98	\$ 91,187.76	\$ 3,989.65	\$ 7,979.30	\$ 95,751.60	\$ 4,189.27	\$ 8,378.54	\$ 100,542.48	\$ 4,398.86	\$ 8,797.72	\$ 105,572.64
Economic Development Analyst	48A	\$ 4,397.81	\$ 8,795.62	\$ 105,547.44	\$ 4,617.91	\$ 9,235.82	\$ 110,829.84	\$ 4,849.04	\$ 9,698.08	\$ 116,376.96	\$ 5,091.73	\$ 10,183.46	\$ 122,201.52	\$ 5,346.50	\$ 10,693.00	\$ 128,316.00
Management Analyst	48A	\$ 4,397.81	\$ 8,795.62	\$ 105,547.44	\$ 4,617.91	\$ 9,235.82	\$ 110,829.84	\$ 4,849.04	\$ 9,698.08	\$ 116,376.96	\$ 5,091.73	\$ 10,183.46	\$ 122,201.52	\$ 5,346.50	\$ 10,693.00	\$ 128,316.00
Parks Planning & Development Manager	50A	\$ 4,615.29	\$ 9,230.58	\$ 110,766.96	\$ 4,845.89	\$ 9,691.78	\$ 116,301.36	\$ 5,088.06	\$ 10,176.12	\$ 122,113.44	\$ 5,342.30	\$ 10,684.60	\$ 128,215.20	\$ 5,609.68	\$ 11,219.36	\$ 134,632.32
Parks/Golf Maintenance Manager	50A	\$ 4,615.29	\$ 9,230.58	\$ 110,766.96	\$ 4,845.89	\$ 9,691.78	\$ 116,301.36	\$ 5,088.06	\$ 10,176.12	\$ 122,113.44	\$ 5,342.30	\$ 10,684.60	\$ 128,215.20	\$ 5,609.68	\$ 11,219.36	\$ 134,632.32
Parks/Golf Maintenance Supervisor	40A	\$ 3,618.79	\$ 7,237.58	\$ 86,850.96	\$ 3,799.49	\$ 7,598.98	\$ 91,187.76	\$ 3,989.65	\$ 7,979.30	\$ 95,751.60	\$ 4,189.27	\$ 8,378.54	\$ 100,542.48	\$ 4,398.86	\$ 8,797.72	\$ 105,572.64
Permit Center Manager	45A	\$ 4,081.06	\$ 8,162.12	\$ 97,945.44	\$ 4,284.87	\$ 8,569.74	\$ 102,836.88	\$ 4,499.19	\$ 8,998.38	\$ 107,980.56	\$ 4,724.02	\$ 9,448.04	\$ 113,376.48	\$ 4,960.41	\$ 9,920.82	\$ 119,049.84
Planning Manager	54A	\$ 5,091.21	\$ 10,182.42	\$ 122,189.04	\$ 5,345.98	\$ 10,691.96	\$ 128,303.52	\$ 5,613.36	\$ 11,226.72	\$ 134,720.64	\$ 5,893.87	\$ 11,787.74	\$ 141,452.88	\$ 6,188.56	\$ 12,377.12	\$ 148,525.44
Public Works Manager - Transit	50A	\$ 4,615.29	\$ 9,230.58	\$ 110,766.96	\$ 4,845.89	\$ 9,691.78	\$ 116,301.36	\$ 5,088.06	\$ 10,176.12	\$ 122,113.44	\$ 5,342.30	\$ 10,684.60	\$ 128,215.20	\$ 5,609.68	\$ 11,219.36	\$ 134,632.32
Real Property Manager	50A	\$ 4,615.29	\$ 9,230.58	\$ 110,766.96	\$ 4,845.89	\$ 9,691.78	\$ 116,301.36	\$ 5,088.06	\$ 10,176.12	\$ 122,113.44	\$ 5,342.30	\$ 10,684.60	\$ 128,215.20	\$ 5,609.68	\$ 11,219.36	\$ 134,632.32
Recreation Services Manager	51A	\$ 4,729.28	\$ 9,458.56	\$ 113,502.72	\$ 4,965.66</											

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SALARY MATRIX BY POSITION
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		SALARY RANGE														
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Position	Range	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual	Semi-Monthly	Monthly	Annual
Water Meter Services Supervisor	42A	\$ 3,798.97	\$ 7,597.94	\$ 91,175.28	\$ 3,989.13	\$ 7,978.26	\$ 95,739.12	\$ 4,188.74	\$ 8,377.48	\$ 100,529.76	\$ 4,398.34	\$ 8,796.68	\$ 105,560.16	\$ 4,618.44	\$ 9,236.88	\$ 110,842.56
Water Resources Regulations Manager	52A	\$ 4,847.99	\$ 9,695.98	\$ 116,351.76	\$ 5,090.16	\$ 10,180.32	\$ 122,163.84	\$ 5,344.93	\$ 10,689.86	\$ 128,278.32	\$ 5,612.31	\$ 11,224.62	\$ 134,695.44	\$ 5,892.82	\$ 11,785.64	\$ 141,427.68
Water Treatment Operations Supervisor	47A	\$ 4,287.50	\$ 8,575.00	\$ 102,900.00	\$ 4,501.82	\$ 9,003.64	\$ 108,043.68	\$ 4,727.17	\$ 9,454.34	\$ 113,452.08	\$ 4,963.56	\$ 9,927.12	\$ 119,125.44	\$ 5,211.50	\$ 10,423.00	\$ 125,076.00

Notes:
There may at times be de minimis rounding differences between excel and the Tyler New World System

Includes 3% COLA effective July 1, 2025 - MMA MOU effective July 1, 2023-June 30, 2026

Asterisk Notes:
*Also listed as CEU position
** Incumbent is Y-Rated