



THE COMMUNITY

In the heart of California, Manteca is alive with opportunities. This family-friendly city, San Joaquin County's third largest, is quickly approaching 90,000 residents and is the state's 6th fastest growing city. Manteca is thriving on multiple fronts with key infrastructure, commercial, residential, and recreational developments.

The City of Manteca is seeking a dynamic and experienced leader to serve as its next Fire Chief. This is a unique opportunity to guide a dedicated department and shape the future of fire services in one of California's fastest-growing cities. The Fire Chief plays a critical role in maintaining public safety and emergency preparedness for our community of nearly 90,000 residents.

JOB SUMMARY

Under the direction of the City Manager and in accordance with Manteca Municipal Code Section 2.20.040, the Fire Chief plans, organizes, directs, and manages all operations and personnel of the Manteca Fire Department. This includes fire suppression, emergency medical services, fire prevention, hazardous materials response, and code enforcement. As a member of the Executive Management Team, the Fire Chief provides strategic leadership and expert guidance in emergency preparedness and public safety operations.

THE IDEAL CANDIDATE

The ideal candidate is an experienced fire service executive with a deep understanding of modern fire operations, emergency response, community risk reduction, and employee development. They will be an innovative leader who can manage complex budgets, cultivate inter-agency relationships, and motivate a high-performing team. A commitment to public service, safety, collaboration, and professional excellence is essential.



RESPONSIBILITIES & DUTIES

Direct all fire department functions and personnel.

Lead strategic planning, budgeting, and policy development.

Supervise fire suppression, EMS, inspections, and disaster response.

Serve as the City's Emergency Operations Manager
Maintain compliance with federal, state, and local safety codes.

Represent the department to City Council, agencies, and the community.

Develop training programs and promote workforce development.

Oversee equipment maintenance, facilities, and operational readiness.



WORKING CONDITIONS

- Indoor/outdoor environments; emergency call-out
- Exposure to hazardous materials, fire, smoke, and physical dangers
- Physical agility and stamina required; may involve emergency operations
- Use of computers, radios, and emergency response tools

MINIMUM QUALIFICATIONS

Education:

Bachelor's degree in Fire Science, Public Administration, or related field.

Experience:

Five years of progressively responsible management or supervisory experience in a fire department.

At least two years at the rank of Battalion Chief or higher preferred.

Certifications:

- California Driver's License, Class C
- Completion of CFSTES Chief Fire Officer and/or EFO program
- California State Fire Marshal Chief Officer (preferred)



COMPENSATION & BENEFITS

**\$206,088 - \$250,512
BASE SALARY PER YEAR**

6% BASE SALARY STIPEND
PER FISCAL YEAR OR CITY CONTRIBUTION TO
DEFERRED COMPENSATION PLAN

**ADDITIONAL 3% SALARY INCREASE EFFECTIVE
JULY 1, 2025.**

CALPERS RETIREMENT

CLASSIC MEMBERS – 3% @ 55 (EE PAYS 17%)

PEPRA- 2.7% @ 57- NORMAL COST
CONTRIBUTION + EE PAYS AN ADDITIONAL 8%
EMPLOYER CONTRIBUTION

No Social Security participation or deduction

LEAVE ACCRUALS

Vacation leave accrual based upon their total
years of service working for a public agency
(City, County, Special District or State):

120 hours administrative leave
(cashout up to 80 hours per fiscal year)
96 hours sick leave

HEALTH & WELFARE

CALPERS health plan options
100% premium paid for dental & vision
City paid life insurance = base salary + \$10,000
City paid short and long-term disability policies
Supplemental & voluntary plans available

APPLY TODAY!

FIRST REVIEW DATE OF APPLICATIONS: AUGUST 4, 2025
INTERVIEWS EXPECTED DURING THE WEEK OF SEPTEMBER 8, 2025

TO APPLY

[www.governmentjobs.com/
careers/manteca](http://www.governmentjobs.com/careers/manteca)



- **1-4 YEARS: 80 HRS/YEAR
(3.33 HRS/PAY PERIOD)**
- **4-8 YEARS: 120 HRS/YEAR
(5 HRS/PAY PERIOD)**
- **8-12 YEARS: 152 HRS/YEAR
(6.33 HRS/PAY PERIOD)**
- **12+ YEARS: 184 HRS/YEAR
(7.67 HRS/PAY PERIOD)**

